FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

YEARS ENDED JANUARY 31, 2023 AND 2022



INDEPENDENT AUDITOR'S REPORT

Synod Council
Sierra Pacific Synod of the Evangelical
Lutheran Church in America
Oakland, California

Opinion

We have audited the accompanying financial statements of Sierra Pacific Synod of the Evangelical Lutheran Church in America (the Synod), which comprise the statements of financial position as of January 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Sierra Pacific Synod of the Evangelical Lutheran Church in America as of January 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Synod and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Synod's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and

Synod Council Sierra Pacific Synod of the Evangelical Lutheran Church in America Page 2

therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Synod's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Synod's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

GILBERT CPAs

Sacramento, California

Gilbert CPAs

July 31, 2023

STATEMENTS OF FINANCIAL POSITION JANUARY 31, 2023 AND 2022

ASSETS	2023	<u>2022</u>
CURRENT ASSETS:		
Cash and cash equivalents	\$ 2,302,495	\$ 1,653,644
Prepaid expenses and other assets	73,381	56,443
Total current assets	2,375,876	1,710,087
NONCURRENT ASSETS:		
Investments	4,141,450	4,449,883
Note receivable	237,561	
Property from disbanded congregations	1,904,851	2,045,000
Property and equipment, net of accumulated depreciation	41,711	
TOTAL ASSETS	\$ 8,701,449	\$ 8,204,970
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable and accrued liabilities	401,034	80,556
Deferred trust accounts	372,664	157,252
Agency trust accounts	98,214	96,566
Total current liabilities	871,912	334,374
NET ASSETS:		
Without donor restrictions:		
General fund	242,133	246,663
Synod designated funds	6,218,834	6,744,110
Total without donor restrictions	6,460,967	6,990,773
With donor restrictions	1,368,570	879,823
Total net assets	7,829,537	7,870,596
TOTAL LIABILITIES AND NET ASSETS	\$ 8,701,449	\$ 8,204,970

STATEMENTS OF ACTIVITIES YEARS ENDED JANUARY 31, 2023 AND 2022

NET ASSETS WITHOUT DONOR RESTRICTIONS:	2023	<u>2022</u>
REVENUES AND SUPPORT:	2023	<u> 2022</u>
Mission support from congregations	\$ 1,359,157	\$ 1,461,219
Synod assembly	74,955	46,225
Restart grants	71,720	47,911
ELCA shared staff compensation	62,688	10,000
Rental income	55,952	27,869
ELCA campus ministry grants	38,168	50,890
Professional leadership conference	1,400	14,400
Interest and dividends	143,915	126,534
Net realized and unrealized gain (loss) on investments	(332,683)	170,763
Other revenue	29,357	11,166
Net assets released from restriction	251,700	2,000
Total revenues and support	1,756,329	1,968,977
EXPENSES:		
Program services:		
Ministry partners	1,373,765	1,065,022
Synod mission	780,343	652,449
Synod assembly and conferences	262,465	234,131
Total program services	2,416,573	1,951,602
General and administrative	300,874	252,392
Total expenses	2,717,447	2,203,994
NET REVENUES AND EXPENSES	(961,118)	(235,017)
OTHER CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:		
Property obtained from disbanded congregations	499,851	
Loss on sale of property from disbanded congregations	(68,539)	(31,306)
DECREASE IN NET ASSETS WITHOUT		
DONOR RESTRICTIONS	(529,806)	(266,323)
NET ASSETS WITH DONOR RESTRICTIONS:		
Interest and dividends	11,603	9,589
Net realized and unrealized gain (loss) on investments	(25,674)	13,354
Contributions	754,518	48,613
Net assets released from restriction	(251,700)	(2,000)
INCREASE IN NET ASSETS WITH DONOR RESTRICTIONS	488,747	69,556
DECREASE IN NET ASSETS	(41,059)	(196,767)
NET ASSETS, Beginning of Year	7,870,596	8,067,363
NET ASSETS, End of Year	\$ 7,829,537	\$ 7,870,596

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JANUARY 31, 2023

Program Activities

	Ministry Partners	Synod Mission	Synod Assembly and Conference	General and Administrative	Total Expenses
Salaries, wages and benefits	\$ 233,866	\$ 359,040	\$ 135,777	\$ 177,259	\$ 905,942
Grants given	458,536	159,844			618,380
Mission support	516,480				516,480
Property expenses	131,693	161,427	29,210	78,211	400,541
Conferences, programs and					
workshops		29,246	73,505	266	103,017
Professional services	14,369	21,616	5,622	12,395	54,002
Equipment and maintenance	2,599	10,479	4,781	11,762	29,621
Rent	5,613	11,427	2,896	8,846	28,782
Insurance	4,513	7,221	2,708	3,611	18,053
Communication	1,854	2,914	3,973	4,502	13,243
Supplies	2,509	4,014	1,505	2,006	10,034
Depreciation	649	1,020	1,391	1,575	4,635
Postage and shipping	55	607		441	1,103
Miscellaneous	1,029	11,488	1,097		13,614
Total	\$ 1,373,765	\$ 780,343	\$ 262,465	\$ 300,874	\$ 2,717,447

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JANUARY 31, 2022

Program Activities

	Ministry Partners	Synod Mission	Ass	Synod embly and onference	neral and	 Total Expenses
Salaries, wages and benefits	\$ 193,588	\$ 310,830	\$	108,929	\$ 141,651	\$ 754,998
Grants given	233,640	253,076				486,716
Mission support	602,321					602,321
Property expenses	7,121	21,273			4,745	33,139
Conferences, programs and						
workshops		17,696		90,756	42,924	151,376
Professional services	7,171	11,145		4,190	6,949	29,455
Equipment and maintenance	3,966	8,789		8,798	13,357	34,910
Rent	9,188	16,494		11,802	17,856	55,340
Insurance	1,854	2,966		1,112	1,483	7,415
Communication	1,996	3,135		4,275	4,845	14,251
Supplies	3,251	5,201		1,950	2,601	13,003
Postage and shipping	158	437		274	922	1,791
Miscellaneous	 768	 1,407		2,045	 15,059	 19,279
Total	\$ 1,065,022	\$ 652,449	\$	234,131	\$ 252,392	\$ 2,203,994

STATEMENTS OF CASH FLOWS YEARS ENDED JANUARY 31, 2023 AND 2022

		<u>2023</u>		<u>2022</u>
CASH FLOWS FROM OPERATING ACTIVITIES:				
Decrease in net assets	\$	(41,059)	\$	(196,767)
Reconciliation to net cash provided (used) by				
operating activities:				
Depreciation		4,635		(104115)
Net realized and unrealized (gain) loss on investments		358,357		(184,117)
Property obtained from disbanded congregations		(499,851)		• • • • • •
Loss on sale of property from disbanded congregations		68,539		31,306
Changes in:				
Prepaid expenses and other assets		(16,938)		14,458
Accounts payable and accrued liabilities		320,478		77,260
Deferred trust accounts		215,412		35,509
Agency trust accounts	_	1,648		37,475
Net cash provided (used) by operating activities		411,221		(184,876)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchases of investments		(49,924)		(1,181)
Net proceeds on sale of property from disbanded congregations		328,894		518,694
Principal receipts on notes receivable		5,006		·
Purchases of property and equipment		(46,346)		
Net cash provided by investing activities		237,630		517,513
INCREASE IN CASH AND CASH EQUIVALENTS		648,851		332,637
CASH AND CASH EQUIVALENTS, Beginning of Year		1,653,644		1,321,007
CASH AND CASH EQUIVALENTS, End of Year	\$	2,302,495	\$	1,653,644
NON-CASH INVESTING ACTIVITIES:				
Note receivable from sale of property from disbanded congregation	\$	242,567	\$	
received nom sure of property from discussed congregation	Ψ	212,207	Ψ	
COMPOSITION OF CASH AND CASH EQUIVALENTS:				
Operating	\$	1,309,436	\$	556,517
Mission and Ministry Fund		858,207		911,962
Other Synod Designated Funds		125,000		173,613
Warner Trust		9,852		11,552
Total	\$	2,302,495	\$	1,653,644

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

1. ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

The Sierra Pacific Synod (Synod) of the Evangelical Lutheran Church in America (ELCA) was organized in 1986 as a California nonprofit religious corporation, to promote the Christian religion according to the tenets of faith set forth in the constitution of the ELCA. There are nearly 200 congregations in the Synod's jurisdiction which includes 48 counties in Northern California and 13 counties in Nevada.

The Synod maintains relationships with several ELCA affiliated institutions and agencies within its territory. These relationships may include the appointment of institution and agency board members by the Synod Council, the governing body of the Synod.

Basis of presentation – The financial statements are prepared on the accrual basis of accounting and in conformity with professional standards applicable to not-for-profit entities. The Synod reports information according to two classes of net assets based on the existence or absence of donor or grantor-imposed restrictions: net assets without donor restrictions and net assets with donor restrictions.

Revenue recognition – The Synod receives monthly mission support from congregations within its jurisdiction. Support from congregations is recorded as revenue in full when received. Unremitted pledges from congregations are not included as receivables and revenue as of the Synod's fiscal year-end because they are conditional upon the congregations' ability and choice to fulfill the pledge.

Other contributions, including real estate from disbanded congregations, are recognized in full when received or unconditionally promised, in accordance with professional standards. All contributions are considered available for unrestricted use unless specifically restricted by donors for future periods or specific purposes. Donor-restricted amounts are reported as increases in net assets with donor restrictions. Net assets with donor restrictions become unrestricted and are reported in the statements of activities as net assets released from restrictions when the time restrictions expire or the contributions are used for the restricted purpose. Donor-restricted contributions whose restrictions are met in the same reporting period are shown as revenue without restrictions.

Revenues from the Synod assembly and professional leadership conference are recognized when the related events occur.

Cash and cash equivalents – The Synod considers all highly liquid investments with an original maturity date of three months or less to be cash equivalents, unless designated for long-term purposes.

The Synod minimizes credit risk associated with cash by periodically evaluating the credit quality of its primary financial institutions which are either insured through the institution or FDIC. The balance at times may exceed the insured limits. The Synod has not experienced any losses in such accounts and management believes The Synod is not exposed to any significant credit risk related to cash.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

Investments are stated at fair market value with the exception of certificates of deposit, which are stated at cost. Changes in market value are recorded as investment income or loss in the statements of activities.

Property from disbanded congregations is recorded at fair value as of the date the property rights are transferred to the Synod. Subsequent changes in fair value are recorded as income or loss in the statements of activities.

Property and equipment are stated at cost. Assets are depreciated using the straight-line method over the estimated useful lives of the assets. The Synod capitalizes all expenditures for property and equipment in excess of \$2,500.

Agency and deferred trust accounts – The Synod receives funds from congregations to be disbursed to various designated agencies and institutions. When the funds are received, the Synod recognizes liabilities in the agency trust or deferred trust accounts. These liability accounts are reduced when the funds are disbursed to the recipient organizations.

Fair value measurements – Fair value is a market-based measurement, not an entity-specific measurement. For some assets and liabilities, observable market transactions or market information might be available. For other assets and liabilities, observable market transactions and market information might not be available. However, the objective of a fair value measurement in both cases is the same – to estimate the price at which an orderly transaction to sell the asset or to transfer the liability would take place between market participants at the measurement date under current market conditions (that is, an exit price at the measurement date from the perspective of a market participant that holds the asset or owes the liability). In order to increase consistency and comparability in fair value measurements, a fair value hierarchy that prioritizes observable and unobservable inputs is used to measure fair value into three broad levels, as follows:

Level 1 Inputs Unadjusted quoted prices in active markets that are accessible at the

measurement date for identical assets or liabilities.

Level 2 Inputs
Inputs other than quoted prices in active markets that are observable either

directly or indirectly.

Level 3 Inputs Unobservable inputs for the asset or liability.

Functional allocation of expenses – The costs of providing the program and supporting services have been summarized on a functional basis in the statements of functional expenses. Accordingly, the personnel and administration expenses reported on the statements of activities require allocation based on the estimated usage of resources. The expenses that are allocated include salaries and wages, which are allocated based on time and effort; payroll taxes and employee benefits, which are allocated based on salaries and wages; and rent, property expenses, professional services, communication, insurance, supplies, and depreciation, which are allocated based on estimated usage.

Income taxes – The Synod is exempt from taxation under the Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701(d).

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Significant estimates included in these financial statements are management's estimate of the useful life of property and equipment, the collectability of the note receivable, the valuation of property from disbanded congregations, and the allocation of functional expenses. Accordingly, actual results could differ from those estimates.

Subsequent events have been reviewed through July 31, 2023, the date the financial statements were available to be issued. Management concluded that no material subsequent events have occurred since January 31, 2023 that require recognition or disclosure in the financial statements.

Reclassification – Certain 2022 amounts have been reclassified to conform to the 2023 financial statement presentation.

2. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Synod's financial assets available for general expenditure within one year of the statement of financial position date are as follows:

		<u>2023</u>		<u>2022</u>
Cash and cash equivalents	\$	2,302,495	\$	1,653,644
Investments		4,141,450		4,449,883
Total financial assets		6,443,945		6,103,527
Less amounts unavailable for general expenditures within one year	:			
Deferred trust accounts		(372,664)		(157,252)
Agency trust accounts		(98,214)		(96,566)
Financial assets included in Synod designated net assets				
(see Note 3)		(4,313,983)		(4,699,110)
Net assets with donor restrictions (see Note 3)		(1,368,570)	_	(879,823)
Total financial assets available to management for general				
expenditure within one year	\$	290,514	\$	270,776

As part of the Synod liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Synod Council has the ability to approve transfers from its designated net assets to cover operating expenses if needed.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

3. NET ASSETS

Net assets with donor restrictions:

Net assets with donor restrictions represent unexpended contributions restricted by donors as follows:

	<u>2023</u>	<u>2022</u>
Purpose restrictions:		
Mission and Ministry Fund – Stockton new start	\$ 507,799	\$ 507,799
Gloria Dei – Bishop discretionary fund	27,132	27,132
Holmerud Legacy Fund – donor restricted	50,674	48,613
Sierra Pacific Outdoors	504,238	
Warner trust fund	 77,004	 94,556
Total purpose restrictions	1,166,847	678,100
Perpetual restrictions:		
Warner trust fund	 201,723	 201,723
Total net assets with donor restrictions	\$ 1,368,570	\$ 879,823

Net assets released from restriction as reported in the statements of activities consist of amounts spent under the following purpose restrictions for the years ended January 31:

	<u>2023</u>		<u>2022</u>
Sierra Pacific Outdoors	\$ 250,000	¢	2 000
Warner trust fund	 1,700	D	2,000
Total net assets released from restrictions	\$ 251,700	\$	2,000

In 2002 the Synod received \$507,799 from the sale of Faith Lutheran Church property in Stockton. In accordance with the desire of the Stockton congregation, the proceeds are maintained in the Sierra Pacific Synod Mission and Ministry Endowment Fund (Mission and Ministry Fund), for the purposes of establishing a congregation in Stockton at a future date. This balance is included in net assets with donor restrictions.

The Synod maintains a bequest from the estate of Charles and Mabel Warner totaling \$201,723 which is to be held in perpetuity. The endowment fund is held in the ELCA Endowment Fund which is not insured. Investment income from the trust is used for grants to specific programs and ministries of the Synod and institutions and agencies in accordance with the provisions of the bequest. The Synod Council has established a trust committee which oversees the distribution of the income. Undistributed income at January 31, 2023 and 2022 totaled \$77,004 and \$94,556, respectively, and is included in net assets with donor restrictions. Interest and investment income (loss) in 2023 and 2022 was (\$15,852) and \$22,943 respectively, from the Warner trust fund.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

Designated net assets

The Synod has designated a portion of unrestricted net assets as the Mission and Ministry Fund. This fund has been designated to support the outreach ministry of the Synod, including, but not limited to the establishment of new congregations, fresh starts, redeveloping of and/or strengthening of existing ministries within the Synod, and the leadership development of lay and clergy members.

In March 2021, the Synod Council established the Debbi and Mark Holmerud Legacy Endowment (Holmerud Legacy Fund) in honor of the retired Bishop Mark Holmerud. The Synod raised \$48,613 through donations in 2022. The funds raised through donations to this fund and earnings thereon, are included in net assets with donor restrictions. The Synod also designated \$125,000 of Synod net assets for the Holmerud Legacy Fund which is included in Synod designated net assets.

Mission and Ministry Fund and total Synod designated net assets consisted of the following as of January 31:

	<u>2023</u>	<u>2022</u>
Cash	\$ 858,207	\$ 911,962
ELCA endowment fund pooled trust – investments stated at market value Mission investment account	3,247,149	3,579,832
- investments stated at market value	591,426	590,115
Property from disbanded congregations (Note 6)	 1,904,851	 2,045,000
Total Mission and Ministry Fund	6,601,633	7,126,909
Plus: Holmerud Legacy Fund – Synod designated	125,000	125,000
Less: Stockton new start – donor restricted net assets	 (507,799)	 (507,799)
Total Synod designated net assets	\$ 6,218,834	\$ 6,744,110

4. INVESTMENTS

Investments consist of the following:

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 216,426	\$ 215,115
Certificates of deposit	375,000	375,000
Pooled investments held by ELCA Foundation	 3,550,024	 3,859,768
Total	\$ 4,141,450	\$ 4,449,883

The Synod participates in the ELCA Endowment Fund Pooled Trust of the ELCA Foundation. This investment is valued within level 2 of the fair value hierarchy as the value of its shares are based on the fair market value of the underlying holdings which consist of equities, fixed income securities, real estate and other alternative investments.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

Investments in cash equivalents are classified within Level 1 of the fair value hierarchy because they are valued using quoted market prices in active markets for identical assets.

Certificates of deposit are valued at cost plus accrued interest.

5. NOTE RECEIVABLE

As further described in Note 6, the Synod received a note receivable (the Note) from Nova Esparanca, Inc. from the sale of the Hilmar property on May 12, 2022. The Note requires monthly interest payments of \$916.67 through its maturity on May 1, 2025, at which time the remaining principal is due in full. The Note accrues interest at 4% per annum and may be prepaid at any time without penalty. The remaining balance on the Note at January 31, 2023 totaled \$237,561. Management believes the Note is collectable and therefore, no allowance has been recorded. The Note is secured by a deed of trust on the property.

6. PROPERTY FROM DISBANDED CONGREGATIONS

The Synod holds title to real property and fixtures it receives from congregations that dissolved and were disbanded. The properties are stated at their fair value and are designated in the Synod's Mission and Ministry Fund. Synod management estimates the fair value of the properties annually based on outside appraisals, property tax assessments, and residential real estate listings for properties in the same geographical regions. The properties are classified within Level 2 of the fair value hierarchy because the valuation methods are based on observable market data, for comparable properties within the respective regions. No change in fair value was identified or recorded for the years ended January 31, 2023 or 2022.

Property from disbanded congregations consists of the following:

	<u>2023</u>	<u>2022</u>
Richmond property	\$ 1,040,000	\$ 1,040,000
Hilmar property		640,000
Sanger property	365,000	365,000
Hanford property	 499,851	
Total	\$ 1,904,851	\$ 2,045,000

Richmond property

On July 5, 2012, as a result of the dissolution of Life Lutheran Church of Richmond, California, the Synod took title to the real property and fixtures of the disbanded congregation, which included the Church itself and a residential property owned by the Church. On December 22, 2021, the Synod sold the residential property for \$580,000. Net proceeds from the sale totaled \$518,694, resulting in a loss on the sale of \$31,306, which is reflected in the statement of activities for the year ended January 31, 2022.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

Hilmar property

On April 21, 2014, as a result of the dissolution of Berea Evangelical Lutheran Church of Hilmar, California, the Synod took title to the real property and fixtures of the disbanded congregation. On May 12, 2022, the Synod sold the property for \$575,000. Net proceeds from the sale totaled \$571,461, which consisted of cash of \$328,894 and a note receivable of \$242,567, resulting in a loss on the sale of \$68,539, which is reflected in the statement of activities for the year ended January 31, 2023.

Sanger property

On February 14, 2018, as a result of the dissolution of Bethlehem Lutheran Church of Sanger, California, the Synod took title to the real property and fixtures of the disbanded congregation.

Hanford property

On December 21, 2022, as a result of the dissolution of Saint James Evangelical Lutheran Church of Hanford, California, the Synod took title to the real property and fixtures of the disbanded congregation which consisted of the Church itself, a residential property and an adjoining parcel of land. The estimated value of the property totaled \$499,851 and was determined based on property tax assessment records.

7. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

		<u>2023</u>		
Furniture and fixtures			\$	10,986
Automobile	\$	46,346		36,558
Total		46,346		47,544
Less accumulated depreciation		(4,635)		(47,544)
Property and equipment, net	<u>\$</u>	41,711	\$	

8. PENSION PLAN

Eligible employees participate in a defined contribution pension plan offered by the ELCA. The Synod makes contributions to this plan equal to 10% - 12% of salaries of eligible employees. The contributions are fully vested when paid and totaled \$59,283 and \$52,423 for the years ended January 31, 2023 and 2022, respectively.

NOTES TO FINANCIAL STATEMENTS JANUARY 31, 2023 AND 2022

9. OPERATING LEASES

The Synod leases office space and printers under operating lease agreements. The Synod's lease for office space expired in August 2022 and the remaining leases are currently on a month-to-month basis. Lease expense for the years ended January 31, 2023 and 2022 was \$28,782 and \$64,528, respectively.

10. COMMITMENTS AND CONTINGENCIES

St. John's Lutheran Church in Oakland was disbanded in 2021 and the Synod has initiated the process of taking title to the church property. The property is pledged as collateral for two loans which were initiated in 2018 totaling \$102,250. The loans have 15-year terms, require monthly principal and interest payments totaling \$1,031, and carry an interest rate of 8.9%. The total balance outstanding on the loans as of January 31, 2023 was approximately \$87,000. As of January 31, 2023, the Synod has assumed responsibility for the loan payments and the expenses associated with maintaining the church property, however the property value and loans will not be reflected as an asset and liabilities of the Synod until the January 31, 2024 fiscal year when it estimates it will take legal title to the property and the related loans.

The Synod faces two claims resulting in legal proceedings or that could give rise to legal proceedings and litigation which arise in the ordinary course of business. The Synod's insurance carrier has been notified of both claims and one of the claims is being handled by the insurance counsel designated by the Synod's insurance carrier. No liability has been recorded for any matters as the outcome and financial impact cannot be reasonably estimated. However, in the opinion of management, the outcome of such actions could have a material effect on the Synod's financial position and results of its operations.